

Dolby Benefits

Benefits to amplify your life

2024-25 Employee Contribution Rates

July 1, 2024 - June 30, 2025

Employee Contributions for Medical, Dental and Vision Plan Options

Medical Plan Options	Medical Employee Contribution (per pay period)
CIGNA HSA Compatible PPO	
Employee Only	No cost
Employee & Spouse/Domestic Partner	\$108.00
Employee & Children	\$82.00
Employee & Family	\$178.00
<i>Employees who enroll in the HSA Compatible PPO for the full benefit year (July 1 – June 30) will also receive a \$1,000* (Employee Only coverage) or \$2,000* (all other tiers) Health Savings Account contribution from Dolby.</i>	
<i>*New hires will receive pro-rated HSA contributions based on date of hire.</i>	
CIGNA OAP	
Employee Only	\$68.00
Employee & Spouse/Domestic Partner	\$229.00
Employee & Children	\$193.00
Employee & Family	\$362.00
CIGNA HMO	
Employee Only	\$67.00
Employee & Spouse/Domestic Partner	\$223.00
Employee & Children	\$186.00
Employee & Family	\$360.00
Kaiser HMO	
Employee Only	\$59.00
Employee & Spouse/Domestic Partner	\$165.00
Employee & Children	\$127.00
Employee & Family	\$257.00
Dental & Vision Plan Options (Dental & Vision are bundled)	Dental & Vision Employee Contribution (per pay period)
CIGNA Dental PPO + VSP Vision	
Employee Only	\$8.00
Employee & Spouse/Domestic Partner	\$19.00
Employee & Children	\$19.00
Employee & Family	\$29.00
CIGNA Dental HMO + VSP Vision	
Employee Only	\$3.00
Employee & Spouse/Domestic Partner	\$7.00
Employee & Children	\$7.00
Employee & Family	\$12.00